



# Performance Pathway Coach

Candidate Brief



# Job Description



<b>Job Title:</b>	Performance Pathway Coach
<b>Responsible To:</b>	Head of Coaching
<b>Location:</b>	Home based with extensive travel
<b>Salary:</b>	£12, 500
<b>Hours:</b>	20 hours per week. The role will require evening and weekend work.
<b>Contract Type</b>	One year fixed-Term contract with the potential for extension, dependent on funding.

## Job Purpose

The Welsh Judo Association are recruiting for an experienced and committed Performance Pathway Coach, responsible for overseeing the development of players at Pre-Cadet and Cadet age groups.

At the heart of this role is working with coaches and players at their own clubs, coach support at our national academy, as well as leading delivery at Pre-Cadet and Cadet squad training.

## Key Responsibilities

1. Deliver structured, exciting, progressive judo sessions that develop players through the pathway from fundamental judo principles through to technical and tactical sessions for elite performance.
2. Act as Head of Delegation for Pre-Cadet and Cadet age groups at domestic and international camps and competitions, promoting a positive image of Welsh Judo at all times.
3. Be the key driver in building key relationships with coaches, parents and players through weekly club visits.
4. Oversee the competition programme of players within Pre-Cadet and Cadet age groups.
5. Work as part of the coaching team, providing coaching support where needed at the Welsh national academy.
6. Work alongside the Performance Operations Manager to oversee development of Pre-Cadet and Cadets, including the development of a parents curriculum.

7. Liaise regularly with Head of Coaching, Performance Operations Manager and communications officer.
8. Ensure ethical practice is promoted and adhered to such as safeguarding and anti-doping.

## **Job Requirements**

- 1 Qualified BJA or UKCC level 2 judo coach
- 2 Current driving licence
- 3 Enhanced DBS disclosure

This job description is not regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of the changing needs of the association.

**Responsible to and managed by:** Head of Coaching

## Person specification

The Welsh Judo Association are focused on recruiting an individual with proven experience to add to the Performance team. The successful candidate should have strong track record of delivering Pre-Cadet and Cadet players that have progressed along the Performance Pathway.

Education & Qualifications	Essential	Desirable
Degree or professional qualification in a sports related discipline.	✓	
Qualified to a minimum standard of UKCC level 2 -Judo, first aid, safeguarding, DBS.	✓	
Achieved or working towards UKCC level 4 / BJA level 5		✓
Skills, knowledge & Competencies		
Must have judo specific technical expertise from fundamental judo principles through to World, Olympic and Paralympic level.	✓	
A clear ability to subjectively review and evaluate athlete performances, providing feedback that lead to agreed goals and targets.	✓	
Able to gain stakeholder commitment (Parents & Coaches) to a compelling vision, aligned to the corporate strategy	✓	
A reflective practitioner with a high level of self awareness.	✓	
Demonstrates the highest standards of integrity and professionalism when working with highly sensitively confidential information.	✓	
Clear understanding of the General Data Protection regulations and it's relevance to National Governing bodies.		✓
Able to lead by example, setting standards, displaying positive traits that promote judo's core values.	✓	
Ability to manage time effectively and prioritise workload to meet tight deadlines.	✓	
A positive approach to Information technology, carrying out the responsibilities of the post through Microsoft Word, Excel, Powerpoint and Email.	✓	
Creates win-wins, actively seeking opportunities for the team to thrive together.	✓	
Ensure health & safety guidelines are adhered to, mitigating risk within a variety of functions, such as training sessions, squad training and international competitions.	✓	

Skills, knowledge & Competencies	Essential	Desirable
Experience of producing athlete selection policies.		✓
Proven track record of developing Pre-cadet & Cadet players that progress onto the World class Performance Programme.	✓	
Up to date understanding of current IJF, rules, competition programme and GB Performance System.	✓	
Experience of managing teams at international tournaments and training camps.	✓	

## Application Process

Please send CV and covering letter detailing your skills, experience and suitability for the role to:

Darren Warner  
 Welsh Judo Association  
 Sport Wales National Centre  
 Sophia Gardens  
 Cardiff  
 CF11 9SW

Email: [office@welshjudo.com](mailto:office@welshjudo.com)

**Closing date for applications:** 5pm, Friday 30th November 2018

**Interview date:**

## Selection Process

Following the closing date the selection panel will select candidates that most closely fit the requirements of the person specification. Successful candidates will be invited to attend the next stage of the selection process.

Welsh Judo aims to be an equal opportunities employer and positively encourages applications from suitably qualified and eligible candidates regardless of age, disability, gender reassignment, marriage and civil partnership, sexual orientation, pregnancy and maternity, race, religion, belief and gender.

To help us measure progress, please complete our Diversity monitoring form when submitting your application.

DW November 2018